Hiring Veterans is a Smart Business Move

The Patriot Employer Program provides your business with education and support to help fill your team with employees who've already proven to be successful. The program shows you where to find veterans, how to retain them, the tax credits available and other benefits to hiring men and women who have served our country. Veterans possess outstanding leadership and technical skills that make them an asset to any organization. Engaging this key talent pool benefits a company in measurable ways.

Veterans Provide:

- Leadership
- Critical Thinking
- Problem-Solving
- Teamwork
- Performance Under Pressure
- Integrity
- Strong Work Ethic
- Reliable
- Dependable
- Technical Skills

Nevada Governor
Brian Sandoval

Become a Patriot Employer

Hiring Veterans is Smart Business

This program is provided through the Nevada Department of Veterans Services.

NDVS
Nevada Department of Veterans Services
Serving Nevada's Heroes

Contact Information

Nevada Department of Veterans Services
555 E. Washington Avenue, Suite 3200
Las Vegas, Nevada 89101
Patriot Employer Program Manager (702) 486-5627
www.veterans.nv.gov

Hiring veterans is not just a good idea, it's good business.

PATRIOT
Employer Program

Become a Patriot Employer

Benefits in Becoming a Patriot Employer

In addition to hiring a high caliber employee, there are also financial benefits in hiring veterans.

Work Opportunity Tax Credit:

A federal tax credit available to employers who hire individuals from eligible target groups with significant barriers to employment, including veterans. For more information: benefits.va.gov/vow/docs/WOTC_Flyer.pdf

The Veterans Opportunity to Work to Hire Heroes Act of 2011:

There are two tax credits associated with this law. They are:

- ***The Returning Heroes Tax Credit:*** Provides incentive for businesses to hire unemployed veterans.
- ***The Wounded Warrior Tax Credit:*** Doubles the existing tax credit for long term, unemployed veterans and service connected disabilities.
- For more information on these two tax credit programs visit: benefits.va.gov/vow/docs/WOTC_Flyer.pdf or call (775) 684-0321.

The Special Employer Incentives Program:

Allows an employer to hire a qualified trainee at an apprenticeship wage. Employers are also reimbursed for up to half the veteran's salary to cover certain supplies and equipment, additional instruction expenses, and any loss of production. Visit: benefits.va.gov/vow/for-employers.asp

Differential Wage Payment Credit:

Allows a credit of up to $4,000 for employers who pay Reserve and National Guard employees while they are away on Active Duty for more than 30 days and have been employed for more than 90 days.

Nevada Business Tax Deduction for Hiring Veterans:

Allows an employer to deduct certain veteran employees' wages from the total amount of wages paid by the employer, under certain guidelines. Call the NV Dept. of Taxation: 1-866-962-3707.

What Does it Take to Become a Patriot Employer?

Enroll and complete the Nevada Department of Veterans Services Patriot Employer Program course. The course provides information on where to find qualified veterans, how to recruit them, how to retain them as well as the benefits, including financial benefits, in hiring veterans. The course is FREE and takes an average of two to four hours to complete.

After successful completion of the course, you will receive a certificate suitable for framing from Governor Brian Sandoval. The certificate is presented in a ceremony or in the mail, whichever you choose. Your business will also receive a Patriot Employer decal to prominently and proudly display.

Once certified, you can choose (or not) to receive information on new veterans employment benefits, innovations in veteran hiring and retention. You will also find useful information in the Patriot Employer Toolkit by visiting here: veterans.nv.gov/employment

Enroll Now!

Become a Patriot Employer by taking the online course for FREE:

- Sign up at nvapps.state.nv.us
- Click on ***Register with the System***
- Create your NVAPPS Profile and write down your ID (login) and Password, you will need them at the next step!

Almost There!

Now, log into eLearn, the State of Nevada Professional Development Center using your NVAPPS ID (login) and Password at nvelearn.nv.gov

- Click on ***Course Categories***
- Click on ***Courses for other Nevada Public Service Entities and the Public***
- Click on ***Veterans Advocacy and Support***
- Click on ***Patriot Employer Program***

Need eLearn Technical Help?

Contact State of Nevada IT Help Desk:
(775) 687-9099

Patriot Employer Program Manager:
(702) 486-5627